



SABAHEBAT SDN BHD

198601006492 (1555657-V)

P.O Box 175, 89728 Membakut, Sabah

Planted Area: 760.33Ha, Certified Area: 1,214.10Ha

OCCUPATIONAL SAFETY AND HEALTH POLICY

Sabahebat Sdn Bhd (SSB) is committed to ensuring and promoting a harmonious, safe, and healthy working environment for all individuals, stakeholders (including contractors, suppliers, and visitors), company assets, and the environment that may be potentially affected through:

1. Providing a safe and healthy working environment by preventing, controlling, and eliminating the risks of injury, occupational diseases, and hazards, including the risk of asset damage, through effective management.
2. Complying with the requirements of the Safety and Health Act, as well as other relevant regulations.
3. Creating awareness and responsibility among employees regarding occupational safety and health through adequate training, communication, and continuous education, along with involving employee representatives in the decision-making process of the Occupational Safety and Health Committee.
4. Keeping complete records, implementing plans, and maintaining relevant records and documents.
5. Ensuring that all parties and individuals are given adequate training in their jobs, with an emphasis on the necessary safety and health information, safe handling of tools and equipment, and adherence to 'SAFETY FIRST' by fully complying with safety procedures.
6. Periodic review and study of existing occupational safety and health policies with the goal of continuous improvement, ensuring they are practical and in line with current industry developments.

DATUK ABDUL RAZAK HARRIS
DIRECTOR

13 JANUARY 2025
REVISED DATE