



SABAHEBAT SDN BHD

198601006492 (1555657-V)

P.O Box 175, 89728 Membakut, Sabah

Planted Area: 760.33Ha, Certified Area: 1,214.10Ha

MALAYSIAN SUSTAINABLE PALM OIL (MSPO) POLICY

Sabahebat Sdn. Bhd. (SSB), is committed to comply with all requirements of the Malaysian Sustainable Palm Oil (MSPO) to produce quality and sustainable palm fruits in line with the Company's mission.

SSB shall adhere to the following key principle of MSPO;

- 1: Management commitment and responsibility**
- 2: Transparency**
- 3: Compliance with legal and other requirements**
- 4: Responsibility to social, health and employment conditions**
- 5: Environment, natural resources biodiversity and ecosystem services**

SSB is also strive to commit for:

- Complying with Malaysian Sustainable Palm Oil (MSPO)
- Comply with sustainable oil palm development in accordance to principle in Malaysian Standard MS2530-3-2:2022, Part 3-2: General Principles for oil palm plantations based on the following sustainability foundations:
 - a) Economic Viability
Focuses on financial capability, business governance, and transparency in business activities based on business ethics.
 - b) Social Acceptability
Emphasises health, safety, and social welfare, including protecting workers' and children's rights and contributing to enhancing current conditions.
 - c) Environmental Sustainability
Protects the environment and its resources, including biodiversity and ecosystems.
- Continuous improvement practices by leveraging human resources, processes, and technology to ensure sustainable palm fruit production.
- Our Workers, suppliers, contractors, customers, and stakeholders to comply with our Company Policy to achieve mutual improvement.
- Ensuring all our operations are managed efficiently with transparency, integrity in line with the company's code of business ethics.

DATUK ABDUL RAZAK HARRIS
DIRECTOR

13 JANUARY 2025
REVISED DATE